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4 **COMMITMENT TO DIVERSITY, EQUAL EMPLOYMENT OPPORTUNITY**  
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6 The District is committed to employing qualified administrators, faculty, and staff members who  
7 are dedicated to student success. The Board recognizes that diversity in the academic  
8 environment fosters cultural awareness, promotes mutual understanding and respect, and  
9 provides suitable role models for all students. The Board is committed to hiring and staff  
10 development processes that support the goals of equal opportunity and diversity, and provide  
11 equal consideration for all qualified candidates.  
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13 The District shall not discriminate against any person in employment and in any program affiliated  
14 with the District because of race, color, family relationship, marital status, ancestry, religious creed,  
15 national origin, sex, disability, medical condition, age, military status or sexual orientation.  
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17 The District will implement affirmatively equal employment opportunity for all employees and  
18 qualified applicants for employment. The District is committed to a policy of non-discrimination in  
19 recruiting, hiring, assignment, training, promotion, transfer and evaluation. Positive action will be  
20 taken by administration, faculty, staff and students to ensure the implementation of this policy and  
21 to overcome any form of exclusion or discrimination, whether purposeful or inadvertent. The  
22 colleges shall ensure that applicants and employees with disabilities receive reasonable  
23 accommodations. This policy is consistent with the requirements and objectives set forth by the  
24 President's Order #11246 as amended by 11275 and 11478 by Revised Order Number 5 and  
25 amended, Title IX of the Education Amendment of 1972 and other Federal and State laws.  
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37 References:  
38 Education Code Section 87100 et seq.;  
39 Title 5, Section 53000, et seq.  
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45 APPROVED: 6/10/04